



MFP Automation Engineering  
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**MFP is a leader in the fluid power industry specializing in hydraulics, pneumatics, automatic lubrication systems, and electrical automation. Our approach to the market is from a technical, problem solving aspect to best meet our customer's needs. Educating our customers about the advancements in automation technology has become the underlying theme for MFP Automation Engineering and continues to be a source of growth for our company. MFP is looking to hire a dedicated individual to fulfill our CNC Machinist position and join the MFP team.**

**Title:** CNC Machinist & Team Lead

**Status:** Full Time exempt/non-exempt

**Department:** CNC/Manifold Assembly

**Reports to:** Production Supervisor

**Purpose of the Position:** The CNC Machinist provides support to the CNC Operators & Engineering Team to complete our custom designed hydraulic manifolds through quality production and accurate detail for customer required specifications. This key member of the MFP CNC team will provide valuable feedback on engineered designs to improve our operation and producibility as well as maintain equipment and procedures to drive for efficient manufacturing of our manifolds.

**Job Responsibilities:**

- Ability to safely operate CNC mills
- Complete understanding of blueprint/engineered documents and how to translate for programming & quality inspection
- Knowledge of quality inspection and measurement applications to finished manifolds
- Maintain instrument calibrations for accurate quality measurements
- Thorough understanding of G&M codes, machine set-up, and strong computer literacy
- Confidence to recognize improper machine functions and defects
- Understanding of additional operations such as deburring & anodizing
- Maintain a clean & safe work area as well as preventative maintenance on equipment
- Collaborate with other departments regarding job status and understanding customer expectations to consistently keep team on schedule
- Participate in daily, weekly, and monthly work-in-process meetings
- Assist Material Handlers with job staging and material distribution to ensure schedules are being met
- Ability to provide support for manifold assembly operation for quality and customer specifications
- Educate operators to expand their knowledge of efficiencies and best practices

**Preferred Qualifications:**

- Experience CNC Machinist with 3-5 years on-the-job knowledge; Certificates or Education will be considered along with experience
- Extremely high attention to detail, aesthetics, visual precision and prideful of your work
- Resourceful and ability to improvise & adapt to schedule or design changes
- Understand safety protocols, PPE requirements and adherence to company policies
- Maintain equipment and a clean work area
- Ability to stand for long periods of time and drive to complete the job in a timely manner which may require some flexibility in hours
- Excellent communication skills and ability to work well with others
- Some experience with all Microsoft programs
- Strong organizational skills and time management

**Critical Competencies:**

- Passion for machining with quality workmanship and detail
- Master of machine programming language
- Desire to document work instructions and procedures to ensure overall accuracy
- Exceptional analytical, communication & computer skills
- Ability to effectively manage a team and work well with others
- Must be able to obtain forklift license upon hire

**Supervisory Responsibility:** Yes; roughly 3 direct reports

**Working Conditions:** CNC manufacturing floor; must be able to stand, bend, lift without limitations; noise, dust & shavings while operating mills